

2. Play Station Nursery Aims and Code of Practice.



At Play Station Nursery, we understand that a child's early years play a crucial role in shaping their future life opportunities. That's why we are dedicated to providing a safe, stimulating, and enjoyable learning environment where children are motivated to reach their highest potential in holistic development.

We believe that a secure, safe, and happy childhood is not only valuable in itself but also lays the foundation for children to maximize their abilities and talents as they grow. When parents choose early years services, they seek assurance that their children will be safe and supported in thriving.

To ensure the well-being and development of every child, we adhere to the Early Years Foundation Stage (EYFS) framework. This framework offers a comprehensive approach that enables each child to achieve the five Every Child Matters outcomes: staying safe, being healthy, enjoying and achieving, making a positive contribution, and achieving economic well-being.

Our aim is to provide a broad and balanced range of learning opportunities that foster children's appreciation, understanding, and care for the world they live in and the society they are a part of. We welcome children and their families from diverse backgrounds and ensure that no one is disadvantaged due to factors such as family background, disability, culture, or special educational needs.

At Play Station Nursery, we value the importance of outdoor exploration and play. Children have ample opportunities to engage with the wider community and the natural environment in our garden. We take pride in providing weather-appropriate clothing and sun cream to ensure children's comfort and safety. Our sheltered areas allows access to the garden in all weather conditions and throughout the year, enabling children to enjoy outdoor play and learning experiences.

Please note that while we encourage outdoor play, we are unable to restrict children from accessing the outdoor provision as it may affect the experiences of other children. We prioritize fairness and ensuring equal opportunities for all.

At Play Station Nursery, we are committed to creating an environment where children thrive, grow, and develop their full potential while embracing the world around them.

Join us as we embark on a journey of discovery and learning in a safe and stimulating setting.

General information for new parents.

Play Station Nursery is owned by Joanne Knight, who has been nurturing the nursery for over 20 years. With a Level 4 Management and Childcare qualification, Joanne brings a wealth of expertise to the nursery. Natalie Taylor, our dedicated Practice Manager, serves as the lead practitioner for the entire nursery and pre-school provision. Natalie holds an NNEB qualification in early years and boasts over 20 years of experience working with children under 5.

Our passionate and qualified staff members play a crucial role in providing exceptional care and education. The majority of our staff hold a Level 3 qualification in childcare, learning, and development, while others are in the process of obtaining their qualifications. Katy Gill is the Deputy Manager and SENCo she holds a Level 5 qualification.

At Play Station Nursery, we understand the importance of building strong relationships with both parents and children. Each child is assigned a key person who helps them familiarize themselves with the nursery environment, while nurturing a bond of care and sensitivity. The key person takes responsibility for meeting the individual developmental needs of their assigned children, including observations, assessments, and action plans. As a nursery we work on a paired and shared approach, we feel children benefit from staff that collaborate, and share in providing for children. Specifically, this is advantageous should one key person be absent or off sick so that the child still feels comfortable within the setting. We ensure all staff members are able to write observations, conduct activities and liaise with parents for each and every child.

We believe that parents are a child's first and most enduring educators. Research shows that positive and communicative relationships between parents and practitioners have a profound impact on children's development and learning. We encourage parents to actively engage with their child's learning journey by accessing their secure Tapestry account, where they can view their child's learning journal and contribute their own observations, capturing milestones and learning experiences at home.

When it comes to medication, we prioritize the safety and well-being of all children at Play Station Nursery. If a child is prescribed medicine by their doctor, we request that they do not attend nursery for 24 hours to ensure the best interests of the child and

others. Following this period, if it is deemed appropriate for the child to attend, we require the completion of a medical consent form, which will be retained. Our qualified staff members will administer any prescribed medicine, following proper protocols and documentation. Please note that we do not administer over-the-counter medication, such as cough mixtures or Calpol.

To ensure a smooth operation and provide quality care, we have specific policies in place regarding nursery fees and attendance. Fees are payable one month in advance and due in the first week of each month. Unfortunately, fees are non-refundable for unexpected absences or illnesses. If fees remain unpaid by the close of business on the 24th of each month, a late payment fee of £10 will be added to the bill. Additionally, in the event of children being dropped off early or collected late without prior agreement, a fixed fee of £25 will be added to the following month's bill.

We strive to maintain transparent and respectful relationships with our parents while ensuring the smooth operation and financial stability of our nursery.

In the event that any member of the staff team is made to feel intimidated or directly under threat (whether verbally or physically) by a family member or otherwise, associated with a child at this nursery, Play Station reserves the right to give 24 hours' notice to the family regarding the child's cessation of attendance. In this instance no refund will be provided for any fees already paid. If deemed necessary, the authorities will be informed of our concerns and any incidents that have or may occur.

Please feel free to request our policy file for your perusal or ask any questions you may have or e-mail.

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